#### CHAPTER 6 – CADET LEADERSHIP COURSE (CLC)

This CLC Planning Guide is designed to provide AFJROTC instructors direction in the planning and execution of a CLC. In addition to following this guide and the applicable Holm Center, AFJROTC Instructions, and AFJROTC Policy Letters, units should tailor CLC objectives and curriculum to meet their school's JROTC program needs. This guide is not intended to meet every condition of every school and every encampment event.

The planning and execution guidance presented in this guide are core components of a well-run and effective program. It establishes procedures for the planning and execution of a smooth, successful event. The information contained in this guide is provided to assist you with your CLC. The information is compiled from the field and is intended to minimize confusion and provide guidance.

Together we can enjoy the CLC experience. Your Regional Directors are ready to assist you at any time. Please use their valuable expertise and mentorship.

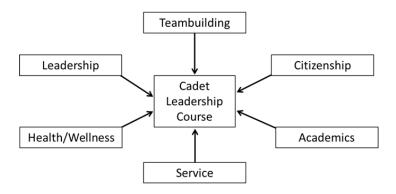
Funding is a growing concern for all of us. HQ AFJROTC is receiving less funding each year. The Air Force should not be your primary source for CLC funding. All units using USAF funds to support their event will submit all reimbursement/credit card requests within 10 days of CLC completion. If you cannot submit your CLC reimbursement/credit card request within 10 days of CLC completion you must contact your Regional Director within 10 days of CLC completion in order to coordinate the "late CLC reimbursement/credit card request." CLC funding is separate from the normal AFJROTC funding line and must be separately documented and be audit ready. Failure to follow the Reimbursement/credit card submission criteria listed above, will result in your unit being excluded from future funding for CLCs.

We value and need your input to make every CLC successful. Each year the window to provide recommended improvements to this guide will be from 1 Sept until 30 Oct only. Please address any recommendations for changes or improvements to this guide to HQ-Ops Support @afjrotc.com with the email titled "Cadet Leadership Course Guide Recommendation".

After 30 Oct the suggested changes will be staffed and published in the next years' Operational Supplement. This is will allow units in the field to understand the issues and conditions we are facing for planning each year's CLC. Best wishes for a successful encampment.

#### CADET LEADERSHIP COURSE OVERVIEW

CLC is an optional Leadership Development Requirement program that teaches AFJROTC cadets aspects of citizenship and leadership in a highly structured and focused instructional environment. Its mission is to promote this development by preparing cadets for leadership roles in their units, schools, and local communities. As such, the activities during CLC should stress the following: team building, leadership, and respect for authority, responsible citizenship, personal character, academic achievement, health, and community service.



#### CLCs that receive USAF funds must occur between 1 May and 31 July.

#### Cadet Leadership Course Planning

- 6.1. Planning for a Cadet Leadership Course.
- 6.1.1. Because planning can sometimes be fairly complex, we recommend you start planning up to a year in advance--especially if you are considering hosting cadets outside your school district.
- 6.1.2. Some factors driving a CLC planning schedule include: the local school district budget cycle; reservation timelines for lodging, subsistence and transportation; invitation/acceptance quotas and timelines if other schools are invited to participate; fundraising time to defray the tuition cost, fees, etc.
- 6.1.3. The best way to start is to put together a draft proposal addressing most of the elements above that capture the core of what you want the course to be. Take that proposal forward to your principal (or other school district authority) for approval. Once the CLC is approved, by your school district authorities, Host Unit will scan and attach to WINGS | Events your site selection checklist, agenda and signed application NLT 15 February. Forms are (located in WINGS | Published Files | Instructions and Guides). In addition all funding requirements (Cadet Fee for attendance) must also be loaded in WINGS | Events module NLT 15 March.

- 6.1.4. Once you get your school's approval, you should start planning the Cadet Leadership Course in earnest. At this time, if you are inviting outside schools to participate, you should start a formal planning group with the other SASIs/ASIs and delegate the CLC responsibilities. The order in which you accomplish the remaining tasks is up to you since it will be driven by the specific circumstances of your Course.
- 6.1.5. If you are considering a Ropes or Obstacle course during your CLC you must meet all of the following requirements: SASI/ASI will obtain the obstacle course owner's permission to use their course. For Air Force obstacle courses, the course owner is the base/installation commander or equivalent. For Sister Service courses and other organizations, approval must be obtained through the Sister Service's or other organization's approval process.
- 6.1.5.1 SASI/ASI will ensure there is a safety review of all obstacles within the course. (Military courses for example are designed to challenge adult military members and some obstacles may not be appropriate for 14-year-old high school students.)
- 6.1.5.2 SASI/ASI will obtain school district/principal signed permission authorizing AFJROTC cadets to utilize the obstacle course. SASI will ensure district/principal is aware that the Air Force is not liable for any injury that might occur while cadets are participating in the course.
- 6.1.5.3 SASI/ASI will obtain signed parent Permission/Release forms (located in WINGS | Published Files | Leadership Development Requirement Activities folder) prior to allowing cadets to participate in the obstacle course.

#### **CLC PLANNING ELEMENTS**

#### 6.2. Local School Approval

You must comply with school district event permission, medical (to include medications), physical fitness limitations, emergency notification, safety, and legal requirements of not only your own school district but also all other participating school districts attending your Course. Be sure to contact your school (and others, if necessary) to find out what those requirements are.

The CLC is an extra Leadership Development Requirement activity. You must verify school liability and medical insurance coverage for participating cadets and instructors. If other unit cadets are involved, the participating school districts will need to coordinate liability and medical insurance requirements with the host unit. There may also be additional liability insurance requirements for the selected site of your course (i.g., some military installations require proof of additional liability event insurance).

#### 6.3. CLC Size

The most likely factor influencing the size and scope of your course will be whether or not you decide to open it up to participation from other units. Doing so will give the participants a chance to interact with cadets from other programs and will most likely enhance the course experience for everyone. It also opens up the opportunity to draw camp faculty from the JROTC staff of those schools.

You may need to set a participation limit when inviting outside units to participate. This should be done for two reasons:

- 1) To keep your CLC at a manageable size, and
- 2) To ensure an adequate faculty-to-student ratio for safe operations

You could entice outside assistance by allocating cadet slots according to accompanying SASI/ASI participation. This will help preserve your student-to-faculty balance.

#### 6.4. CLC Length

The length of your course should allow you to accomplish the objectives of your theme in a safe and effective academic environment. It should actively engage the cadets with activities without overtaxing them and detracting from the learning experience. It should also allow adequate travel time for both the cadets and faculty who may be arriving from other than the local area.

Your CLC should be scheduled with the following factors in mind:

Some of your faculty may have employment restrictions based on their individual school district contracts. It will generally be easiest to use them in their scheduled employment months.

Not all schools begin or end their school year at the same time--make sure all participating units will be recessed during your course.

You will be competing against family vacations and other activities. Exceptionally long Courses may have difficulty attracting cadets. Optimally, schedule your CLC as close as possible to the end of the regular school year. Historically, this has helped increase cadet availability and participation. In most instances, the minimum CLC length should be one week (5 days).

Finally, time is money. The length of your Course will be a major driver in its expense. HQ has traditionally helped offset the expense of transportation, food, and lodging for cadets. There is no guarantee HQ AFJROTC can provide funds in the future.

#### 6.5. Site and Facility Selection.

Your selection of a site can set the tone for your entire CLC program. It is perhaps the single most important planning decision you will make. At attachment A is a detailed simple checklist to help with factors you should consider.

Based on the checklist provided, below are some suggestions for places that could make good encampment facilities:

**Schools**—usually school facilities are available in the summer. Most of the items described in the checklist are probably readily available right on your high school campus.

**College Campuses**—college campuses have all of the attraction of your high school campus plus a dormitory and food service structure. This may be an opportunity to partner with your local ROTC unit and the Civil Air Patrol.

**Retreat Centers**—these could include religious, business, or leadership centers, usually with the meal and dormitory amenities.

**Summer Camps**—these could include Boy Scout camps, private camps, YMCA camps, etc. They typically provide a more rustic, survival type outdoor environment.

**Air Force and other Services Military Installations**—many bases enjoy hosting events like an CLC's and can provide you some very able staff assistance. This is especially true if your cadets reciprocate with the local bases in supporting their civic events. Don't rule out using bases from another service or your local Reserve/Guardinstallation.

**State and Local Parks**—they may have private campgrounds for use or other general use facilities that adequately meet your needs.

6.6. Faculty and Chaperoning Requirements.

Faculty planning is a major part of your overall CLC preparation. In brief, you will need to first determine your staff needs and second recruit qualified instructors and other supporting personnel to fill those needs.

Here are some pointers on how you should go about determining the amount of staff necessary:

Start by considering your overall CLC theme. That theme should begin to structure the types of cadet activities you want your course to include. You will need instructors with skills in those areas.

Determine your cadet-to-faculty ratio, including administrative support. This will determine the number of staff positions you require. Coordinate this carefully with your school district. However, the minimum will be a 15:1 cadet to chaperone ratio. Chaperones must be a least 21 years old.

### Look at your mix of male to female students. As a minimum, you must have at least two female chaperones if female cadets attend the CLC.

Remember, you will need an Emergency Medical Technician or nurse if the site you select does not have a medical clinic open during your encampment. You should also have emergency action data (to include SSN, allergies, medication history, and parental contact information) on all cadets at your CLC.

Other area SASIs/ASIs may be willing to assist as well. This is a good idea if you're allowing outside units to participate since their SASI or ASI is required to participate if they send cadets. Remember though, that they are not employees of your school district. Check with your school district for guidance.

You may be able to recruit volunteers from nearby AD/AFRES/ANG or ROTC Units, other teachers or cadet parents and guardians. This can be particularly useful in fulfilling chaperoning

#### requirements.

You may be able to gather assistance directly from your CLC facility for both administrative and actual CLC activities. Park rangers, camp counselors, and retreat house staff may be able to assist you.

There may be instances where the use of Cadet Training Officers (CTOs) or Cadet Training Instructors (CTIs) is appropriate. CTOs/CTIs are intended to augment the instructors at a CLC. These CTOs/CTIs can come from a variety of sources such as the unit's advanced cadets who are prior CLC graduates, or ROTC cadets. If you use AFROTC cadets, a Memorandum of Understanding (MOU) will be required between the SASI and the PAS of the AFROTC Detachment. This MOU will include, at a minimum, the responsibilities and conduct of the AFROTC cadet. Ensure the following:

- CTOs/CTIs will be briefed on the prohibition of fraternization and hazing.
- CTOs/CTIs will not administer discipline.
- CTOs/CTIs will not be placed in a position to chaperone cadets JROTC instructors must be in the vicinity at all times.
- CTOs/CTIs will not be considered in the required/recommended cadet to adult chaperone ratio.
- After you recruit your staff, you will need to assign them their responsibilities and possibly train them as well.

#### 6.7. Funding Issues

To run a successful CLC program, you will need to build and manage a budget. In putting that budget together, an important consideration is the primary participants are minors and may have limited financial resources. Cost may be the single determining factor in whether they participate.

Cadet lodging and in-residence encampment transportation funds and cadet meal funds may be requested by the host unit on behalf of all units participating in the encampment. Each participating unit individually requests funds to transport their cadets to and from the CLC location. Typically, if Air Force funding is available, the AF funding is less than requested and should not be expected.

In assessing a "CLC fee/tuition," CLC host units must break out their course fee by amount and funding category and provide participating units receipts reflecting any excess cadet meal and lodging costs over and above Air Force funding.

The window for requesting CLC funds: **15 February** Host unit will input initial request into WINGS with Site Selection Checklist, Agenda, CLC application; **1 March** Attending Units must RSVP to Host Units with Cadet Roster attending; **15 March** Host Unit will attach Itemized sheet for cadet fee for attendance. No exceptions. It is critical that you meet this suspense as funding will not be available for late requests. It is imperative that you review the Holm Center HQ AFJROTC Reference Guide | Financial Management section prior to requesting Encampment funds. Unauthorized expenditures will not be reimbursed. Please carefully review the finance guide.

Operating Expense Considerations: The type of CLC you run will decide most of your expenses (i.e., your facility, its location, the length of stay, and whether it will require overnight stays). Please keep in mind HQ AFJROTC's operating budget may not be sufficient to support course requirements. If you decide to conduct or participate in an CLC, be prepared to not have your course funding augmented by HQ AFJROTC. Here are the primary factors likely to drive your expenses:

**Cadet Travel to and from the CLC**. It is the responsibility of the unit sending cadets to request transportation funds from HQ.

Normally, the maximum amount attending or host units may request from HQ AFJROTC for cadet travel will be \$50.00 for each cadet regardless of distance traveled. Again, there is no guarantee any funds will be available.

*CLC Host Transportation while at camp.* Hosting a CLC may involve "In-Residence" travel funding depending on the activities planned. Host Units should consider this when determining cadet participation fees.

**Lodging**--These expenses can vary considerably depending on the facilities used. You could control lodging expenses by running a day-only course (local option only) where the cadets return home every evening. Places like summer camps, state parks, and military bases may have cabins or dormitories that provide relatively low cost lodging options as well.

The maximum amount you may request from HO AFJROTC for cadet lodging will be \$30 per day per cadet. Again, there is no guarantee any funds will be available.

**Meals**-- If you run a day-only course, you can also save considerably in meal costs. Military bases and college campuses may have low cost meal plans available. Some sites like retreat houses may include the lodging and meal costs as part of the facility usage fees.

The maximum amount you may request for cadet meals will be \$20 per day per cadet.

Again, there is no guarantee any funds will be available.

When planning your Encampment plan for other than Air Force funds as the primary provider of CLC funding.

**Activities Fees** (O&M/Non-AF funds, as appropriate)--As part of CLC's, the cadets may get the opportunity to participate in outside civic events that require a fee. You must get prior- RD authorization to commit O & M funds for your specific entrance fees.

**Instructor Contracts and Paid Staff Charges** (Non-AF funds)--Not all instructors on your staff may be covered by school contracts over their summer recess months. You may need to compensate some of them for their participation in those cases. In addition, you also might want to defray the participation expenses of your volunteer support staff.

**Revenue Sources:** There are a number of revenue sources you can tap into that can offset your CLC expenses. Together, inputs from all these sources can significantly reduce your final bottom line costs to the cadets:

**Start with your school first**. They may be willing to provide some budgetary assistance via activity funds or even allow you to directly budget for CLC within the school district financial plan. In the latter case, you need to make sure you **begin your planning early** enough to get your budget submittals in to the school district within their submittal deadlines. They may also be able to provide some CLC support such as school district busing or use of facilities.

Your unit may be able to raise cadet funds for Course activities via school or community fundraisers. Often, providing assistance at community events is a good way to do this. It will give you a way to raise unit funds while simultaneously serving your community and promoting AFJROTC visibility within your local community.

Some civic or military association organizations (example VFW, American Legion, FEMA, AFA, NRA, NASA, and CMP) may be able to assist you with donated funds for cadet CLC scholarships or subsidized facilities, or loaned use of other supplies you may need.

In the end, whatever costs you can't subsidize will have to be passed on to the cadets as a participation or tuition fee. **Plan Early.** 

If HQ provides OM/Milper funds (Lodging/Transportation/Meals) to the host unit for the CLC; the Host Unit must offset that amount charged to the cadet through reduced fees or reimbursements to unit/cadets.

#### 6.8. CLC Theme

Before you begin planning an actual curriculum for your CLC, you should establish a theme. The theme is merely a central topic or direction to your curriculum. A concise and well-defined theme provides two primary benefits:

It helps you identify activities that should or should not be included in your curriculum and may be a source of funding.

It helps your potential students choose a CLC that best matches their particular interests. In summary, a CLC curriculum built around a central theme will provide the students a learning vector that is easy to follow and a sense of finality that a specific skill was learned or developed as a result of having attended the encampment. Here are some theme ideas you could use:

- Being an Aviation Pioneer
- Active Citizenship in the 21<sup>st</sup>Century
- Military Tradition in Civil Affairs
- How to Organize a Civic Event
- Community Emergency Response Teams
- Military Traditions in Aviation
- Patriotic Customs and Courtesies as an American Citizen
- Developing Effective Team Skills
- Management of a Cadet Corps
- Goal Development and Evaluation
- NASA Space Camp
- Cultural Awareness
- Technology Applications
- Health and Wellness
- Combating Terrorism
- Civilian Marksmanship Program

#### 6.9. Building your CLC Curriculum.

Once you've selected a theme, you'll be ready to plan the Course curriculum in detail. You should build your curriculum around these six tenets:

- Academic Studies
- Health and Wellness
- Leadership and Character Development
- Civic Respect and Military Tradition
- Community Service and Civic Involvement
- Social/Cadet Recognition

<u>Academics:</u> The academic portion of your curriculum should focus on the aspects of your theme that are best learned in a classroom or independent study environment. We recommend you focus on hands-on training activities that normally could not be accomplished in a traditional school environment.

**Health and Wellness:** A healthy lifestyle, including physical fitness and athletic development, is important to a healthy and well-balanced character and should be a part of your curriculum in general.

Leadership and Character Development: Incorporate the opportunity for leadership roles and responsibilities into your CLC, as well as the opportunity for character development. Try to incorporate into your course some aspects of competition among the cadets for "pride of course ownership" and recognition for setting the standards when adhering to rules and policies.

<u>Civic Respect and Military Tradition:</u> There are a number of military traditions and protocols that may fit your theme as well. This curriculum block could include activities like parades, flag reveille and retreats, marching formations, other drill and ceremony services, dining- ins, etc.

<u>Community Service and Civic Involvement:</u> Your CLC could include an ethic of service to the community. One way you could include this into your curriculum would be to propose a Course service project. Provide the cadets a few alternatives to get them started but let them select their final project--you'll want them to buy into ownership.

Social/Cadet Recognition: Finally, you may want to include one or two social or just plain "let's go out and have fun" events to allow the cadets to relax and mix it up a little. Remember that this is not a military training camp. To conclude the course there should be an awards/graduation ceremony (nice to do with parents if possible). This can take many forms: formal or informal dinner, picnic, guest speaker, etc. Recognition of our cadets is also important after returning to the unit, where Encampment cadets may be recognized again.

If you combine events from all six curriculum areas listed above, you'll find your Course calendar filling up quickly with a fun and challenging curriculum theme that will bring out the best in your cadets while providing them opportunities to lead, serve, and excel.

As you pull this schedule together, leave time for meals and travel to the curriculum sites. You'll want to schedule just enough time for them to travel safely between sites without allowing too much idle time for lingering.

#### **CLC OPERATIONS**

This section of the CLC guide will provide you with ideas on how to execute your Course with emphasis on keeping the cadets safe, keeping the cadets under supervision and control, accomplishing your scheduled learning objectives with a minimum of incidents, and dealing with incidents if they do occur.

#### 6.10. Starting the CLC

This includes development of a CLC Cadet guide to establish camp rules, expectations and consequences. The CLC guide should be published, distributed, and briefed to each cadet before the Course. The guide should also establish equipment and uniform

requirements, awards and grading criteria, leadership opportunities, and emergency contact information. Upon course arrival, a CLC in processing and set up time should be established. The first activity should be an in-brief by the CLC Commandant to outline the schedule, cadet expectations, dos and don'ts for the CLC, etc. An initial fire drill and disaster response drill should be conducted within 24 hours of being on site.

Suggestions to help keep your cadets supervised:

Break the cadets into sections or mission teams for special projects and camp award competitions. Assign each cadet team an adult mentor. The mentors make the appearance of providing adult advice, while having the additional benefit of providing supervision in a non- intrusive way. Here is an opportunity to utilize CTOs/CTIs. However, their specific role must be clearly outlined and they need to be closely supervised.

Have pre-made roll call rosters for all classes and activities on your camp schedule, especially when using volunteer assistance cadets.

Have an excusal system for cadets that will miss roll call. Cover this policy up front with cadets. Also cover disciplinary actions for an unexcused roll call miss. This policy should encourage cadets to inform their adult supervision upfront when they expect to deviate from scheduled activities.

Have an in-processing control point and system for all cadets as they arrive for your CLC. You should know their travel plans ahead of time--when they will arrive, mode of transportation, and point of arrival. Make sure all cadets are checked as they pass this entry point to your supervision.

Have an out-processing control point for cadets departing your supervision and make sure parents know when to resume control. Contact parents by phone at those points if appropriate.

#### 6.11. Emergency Actions and Procedures

Severe weather, sports injuries, or severe cadet misbehavior can come up unexpectedly and must be dealt with on the spot. While these things are sure to cause disruption when they occur, your goal should be to minimize that disruption by having emergency action plans in place. As a minimum, you should have the following:

- Emergency action data and parental contact information on all cadets at your course. It should be readily accessible in a designated area. You may want to require cadets to furnish this information at in-processing.
- Local fire, police, medical, and weather advisory phone numbers on hand for all supervisory staff. Brief the staff ahead of time on what actions to take should an incident occur requiring those services. A good reference is the AFJROTC Quick Reaction Checklist in WINGS.
- An emergency supervision plan. If you have an incident requiring emergency action, part of your staff may be preoccupied with the situation and away from their normal supervisory roles. You may need to relocate cadets and combine some teams to keep all the cadets under supervision.
- An emergency action plan should be in place in case of pandemic flu / illness

outbreaks.

#### 6.12. Expected Cadet Behavior and Rules of Conduct.

While most cadets will be well behaved and follow established rules, you may have a few who choose to deviate requiring you to take disciplinary action. Having a CLC Cadet Guide will provide cadet behavior expectations.

First and foremost, make sure the cadets understand that while at the CLC, they are wards of both the hosting school and their home school districts and are guests at the Course location and as such are subject to the same rules and disciplinary penalties for truant behavior as normal school students. If there are cadets from outside your school district, you should review some of those rules such as smoking, drug use, profanity, or other actions you wish to curtail up front.

Second, the cadets may also be under the additional jurisdiction of the hosting facility and its rules. Sites like military bases, college campuses, and state parks may have additional penalties for certain truant behavior. Cadets and staff should be briefed up front.

Third, for cases like underage drinking, tobacco use, or illegal drug use, the cadets may be subject to local law enforcement jurisdiction. The point is not to frighten the cadets but rather to make them aware up front of the consequences of dishonorable or illegal behavior.

Off-Limit Areas: Establish boundary areas that are off limits to cadets. Good examples would be your administrative support area, opposite sex dormitories, areas that interfere with the safe operation of other missions or events that may be concurrently occurring at your course site, and areas that are not easily supervised. In addition, you should define to the cadets exactly what areas constitute your course site and what areas do not. All areas outside your defined site are automatically off limits.

<u>Shower Arrangements:</u> Cadets often stay in dorm facilities with community baths. This arrangement, while perhaps not ideal, is acceptable and appropriate. We strongly recommend the implementation of a modified shower schedule where instructors and chaperones plan their shower times when the cadets are occupied elsewhere, or after hours.

<u>Curfew Times:</u> Establish mandatory lights out / no roaming periods where cadets are expected to be in their dormitories. Assign one or two chaperones to night patrol during this time.

<u>Unauthorized Outside Contact:</u> In order to enhance course discipline, you should consider restricting the use of items like cell phones and pagers. Many cadets, particularly the ones traveling from out of state, may be carrying them for travel safety and contact with home. You don't necessarily need to restrict this. You may want to have them checked in during in-processing or put restrictions on their use during course activity periods. The point is, if you limit cadet contact with outside peers, you limit the ability of students who are not part of your CLC to breach your course security and establish unauthorized personal contact with your cadets.

#### 6.13. Disciplinary Actions

In the event the above rules or any other rules laid down by your staff are breached, you may have to administer disciplinary actions. We leave the specific actions taken to the policies of your school district, your hosting facility, and the judgment of your staff. However, as an example, if a cadet shows up to camp and is out of AFI 36-2903 hair cut standards, buzz cutting the cadet is inappropriate. Per AFJROTCI 36-2001, if the incident involves news media coverage that reflects negatively on the Air Force, it needs to be reported immediately to Holm Center/JRO.

#### 6.14. Other Policies.

You should review all AFJROTC policies prior to your CLC and ensure they are enforced throughout.

#### 6.15. Summary

**CLC Agenda** 

After the CLC, remember your planning begins for the next year. An instructor hot wash, reservations for the next year's CLC, revision of the Course guide, review of the RD assessment (if one was conducted); review of the CLC finances, and the recommendation for improvement of the Course guide should be completed in a timely manner. Feedback is very important to continually improve your CLC efforts.

# Host Unit #:\_\_\_\_\_ Date of CLC:\_\_\_\_\_

Location of CLC\_\_\_\_\_

Type of Activity	Number of	Type of Events	Estimated Time	Estimated total
	Activity Events	and Classes	per Event	Activity Time
a. Sports	Ex: 3	Ex: Flag Football	Ex: 1.5 hrs	Ex: 5 hrs
a. Sports	ZM S	Ex. Tiag I ootour		
b. Leadership	Ex: 1	Ex: Obstacle	Ex: 2 hrs	Ex: 2 hrs
and Character		Course		
	Ex: 2	Ex: Project X	Ex: ½ hr	Ex: 1 hr

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c. Curriculum	Ex: 5	Ex: Science of Flight	Ex: 1 hr	Ex: 5 hrs
d. Civic Respect Military	Ex: Daily	Ex: Flag Raising	Ex: ½ hr	Ex: 5 days = 2.5 hrs
Tradition				
e. Other Activities	Ex: 1	Ex: Air Show	Ex: 6 hrs	Ex: 6 hrs

### AFJROTC Cadet Leadership Course

AFJROTC Cadet Leadership Course name	AFJROTC Unit Number
Location of course (venue):	Starting Date Ending Date
	05/01/2019 07/25/2019
Projected # of units attending Projected	# of cadets attending
Section 1: Camp Commandant Info	
Name	Assistant Commandant Name
Phone number	Phone number
E-mail:	E-mail:
Section 2: Evaluation Criteria	
Has the Principal's permission been granted?	
○ Yes	
○ No	
Have all parents/guardians consented to allow th harmless agreement?	neir child to participate and signed a hold
○ Yes	
○ No	
Have all parents/guardians made the instructor a and provided emergency contact information?	ware of any medical condition(s) of their child
○ Yes	
○ No	
Is each participating unit being accompanied by	at least one AFJROTC instructor?
○ Yes	
○ No	

Have all chaperones been approved by their school Principal?
○ Yes ○ No
Is there adequate cadet supervision (1 adult for every 15 cadets)?
○ Yes ○ No
Are all participating units that are bringing both genders of cadets also prepared to bring a male and a female instructor/chaperone? (we don't want a single male instructor bringing female cadets by himself, he should bring a female chaperone to assist him)
○ Yes ○ No
Is there an after hours supervision plan in place to ensure that cadets are not cohabitating/ dating/ect.?
○ Yes ○ No
Are there separate male/female sleeping, restrooms, and shower areas provided?
○ Yes ○ No
Are the lodging facilities secured against unwanted entry?
○ Yes ○ No
Is there communication capability available at all activity sites to include enroute? (i.e. cell phone or radio)
○ Yes ○ No
Is there an emergency medical plan in place? (the emergency care facility has been identified, a certified first aid/CPR person on-site with a first aid kit)
○ Yes ○ No
Is there a weather contingency plan /natural disaster emergency response plan?
○ Yes ○ No

Will the weather contingency plan be briefed and exercised within the first 48 hours of the CLC?
O Yes O No
Has the CLC agenda included a fire drill within the first 24 hours?
O Yes
Is cadet health monitored at all times? (hydration, heat stress conditions, etc.)
O Yes
Is there access to drinking water at all times?
O Yes
O No
Do the instructors monitor all physical fitness activities?
O Yes
O No
Are overly strenuous physical activities and punishment PT forbidden?
○ Yes
O No
Is there a leadership CLC cadet guide to include a course agenda?
O Yes
○ No
Are cadets participating in the Leadership opportunities throughout the camp?
O Yes
O No
Are the host unit/attending units following HQ reimbursement procedures and or credit card use providing proper documentation/receipts within 10 days of CLC or no later than 25 July 2019?
○ Yes
O No

Section 3: Host Unit Comments	
Name:	Phone Number:
E-mail	
Signature:	Date:

Is there an emergency medical plan in place? (the emergency care facility has be identified, a certified first aid/CPR person on-site with a first aid kit)

#### AFJROTC Cadet Leadership Course School Principal Authorization & Checklist

Host Unit #;	
Course location:	
Venue phone number:	
Dates of leadership course from:to	
Projected participating units:	
☐ Total Projected attendance:	
Cadet Males Cadet Fe	males
(Total will include Host Unit Cadets attending	and Guest Unit Cadets attending)
☐ Is the <u>Site Selection Checklist</u> attached?	
☐ Is the "CLC Agenda Document" attached?	
then there must be a female & a male chaperone pres  There must be 1 adult for every 15 cadets  ROTC CTOs and JROTC CTIs don't coun  Each respective unit's Principal approves  If there is at least 1 female cadet, there mu  If school/district chaperone policy is more	present at all times. It as chaperones. each chaperone from their school st be a minimum of 2 female chaperones
☐ Funding Requested:	
Total for CLC Meals	
Total for CLC Transportation Total for CLC Lodging	_
Cadet Fee: Attach an itemized cadet participation fe event module by 15 March	e "CLC Cadet Participation fee" to the WINGS
The Host Unit School accepts responsibility for this activity and the Host Unit SASI/ASI will ensure that event or reimbursed back to the attending units and f Principal.	all Air Force funding is used for the CLC
School Principal printed name:	Host Unit SASI/ASI printed name:
X	X

#### **CLC Checklist for Attending Units**

- 1. Attending Unit must RSVP with names of cadets (names may change prior to the CLC) that are attending CLC to the Host Unit WINGS| EVENTS | Summer Lab Activity by 1 March.
- 2. Attending units will bring all signed Parent permission/Health and Wellness Slips authorizing cadet attendance and participation to the CLC.
- 3. Optional Travel Funding is available. To request MILPER (Travel Meals to and from CLC) and OM (Transportation to and from CLC) funds, send an email to <a href="https://example.com/HQ-opsSupport@AFJROTC.COM">HQ-OpsSupport@AFJROTC.COM</a> by 1 March with the number of cadets that are attending. Funding will be given based on availability which means it's not guaranteed.

## Cadet Participation Fee Example (Host Unit must upload to WINGS by 15 March 2019)

Individual Cadet Fee	
Billeting	\$ 80.00
Meals	\$ 80.00
Transportation	\$ 20.00
Facility use	\$ 50.00
Shirt	\$ 10.00
Hat	\$ 5.00
Total Cadet Fee	\$ 245.00
Of the above cadet fees	
HQ would pay a portion	
of Billeting (OM) Meals	
(MILPER),	
Transportation (OM),	
Facility Use (OM)	

#### AFJROTC Parental Consent Form Release, Indemnity, and Assumption of Risk

Air Force Junior Reserve Officer Training Corps (AFJROTC) will arrange for and provide a Cadet Leadership Course activity (hereafter, "Activity"). The purpose of the Activity is to introduce the cadet to basic leadership skills, physical fitness skills, marching, survival skills, leadership reaction courses, community service, and outdoor compass navigation techniques.

Printed Name of Child:	
AFJROTC Unit # and School District:	
I agree to assume the risk that unexpected events may occur and result in han	m, injury, death, or illness
to my child or damage to my property or my child's property while my child	is participating in or
observing the Activity, or traveling to or from the Activity. I agree, on my be	ehalf and on behalf of my
child, to indemnify AFJROTC,	, and the school
district:	and each of their
employees, members, agents, affiliates, successors and assigns (collectively,	the "Indemnified
Parties") and not to sue the Indemnified Parties for any harm, injury, death, o	r illness, to my child or
damage to my property or my child's property associated with my child's par	ticipation in, observation
of, or travel to/from the Activity. I understand that my child's participation is	n the Activity is
voluntary. I attest that my child is physically and mentally capable to particip	pate in the Activity.
If my child requires emergency medical treatment, please contact:	
Name of Emergency Contact Person:	
Cell Phone: Work Phone:	
If the Emergency Contact Person I have listed is not available, please contact	-
Doctor: Phone:	
I consent to the provision of emergency medical treatment for my child to the	e extent that the treatment
is necessary in the medical opinion of the medical provider rendering the trea	tment.
By signing below, I grant permission for my child to participate in the Activit Release, Indemnity, and Assumption of Risk statement covers all events asso Activity. If I have any concerns about my child's ability to participate, I agre with my child's instructor or, if appropriate, with my child's physician before	ciated with the ee to discuss my concerns
Printed name of Parent or Legal Guardian:	
Signature of Parent or Legal Guardian:	Date:

The information herein is For Official Use Only (FOUO) information which must be protected under the Freedom of Information Act (5 U.S.C. § 522) and/or the Privacy Act of 1974 (5 U.S.C., §552a), as amended. Unauthorized disclosure or misuse of this PERSONAL INFORMATION may result in disciplinary action, criminal and/or civil penalties.